

SOLUTIONS

ABOUT PLANFISH

Planfish is the digital HR solution for small and medium-sized companies. Our mission is to digitize HR and simplify time-consuming processes. This, so that HR can focus on the most important assets in an organization - its people.

Our goal is to become the leading vendor for companies in the SME segment. We want to make HR professionals the real heroes of their organization.

Planfish was launched in 2019 and is a product developed by Littlefish, the leading supplier of SAP Business One in the Nordics.

ALWAYS INCLUDED

We offer different package solutions depending on what challenges your organization faces. In this guide, you'll receive a description of the different solutions that Littlefish offers, as well as a more detailed description of each function that is included.

Regardless of which package solution you choose, system maintenance is always included as well as an unlimited number of users. You will also have access to our web-based tutorials and the Planfish Knowledge Center.

Included in the license is also in-depth training, as well as free telephone and web support for all system administrators.

REACH OUT:



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HR Essential

HR Essential is Planfish's personnel portal where you get access to all functions to streamline your HR processes.

PERSONELL DATA

Digital employee profile with information about employment, personal information, emergency contact, activity diary, etc.

RECRUITMENT

Gather all the information regarding recruitments in one system. Prepare for interviews and save candidate data.

ONBOARDING

Create set processes for welcoming new employees. For example, reminders regarding equipment, access to accounts, and information about the first time as an employee.

OFFBOARDING

Create set processes to ensure that an employment is terminated correctly. For example, returns of inventory and closing down accounts.

EMPLOYEE TALKS

Schedule and prepare Employee talks between manager and employee. Prepare question templates and evaluation matrix.

SALARY

Adjust and update salary for employees

PERFORMANCE REVIEW

Follow your employee's development and foal fulfillment by defining clear goals and scheduling follow-ups.

COMPETENCE PLANNING

Get an overview of what competencies you already have within the organization and build a forecast based on data on what type of competence you'll need to add in order to grow your business.

ABSENCE MANAGEMENT

Applying for vacation or reporting for sick leave is easily conducted by the employees through their private Planfish accounts. Planning for the holidays gets easier as the common schedule shows all the scheduled leaves of the employees.

COMPLIANCE

Ensure GDPR compatibility by ensuring that each individual has access to stored data and that the information is up to date and not accessible to unauthorized persons.

REPORTS AND STATISTICS

Use the data in each function to retrieve reports and statistics.

INTEGRATIONS

Let Planfish be your Master where you can enter data once in Planfish and then connect the data to other systems. Through open APIs, Planfish can be integrated with your business system and payroll system.

We offer ready-made integrations in the cloud with SAP Business One and Microsoft Dynamics.

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HR Professional

HR Professional includes the Expense module which allows you to register expenses and manage compensations for both projects and internal assignments in one place.

EXPENSE REGISTRATION

Manage and register expenses both internally and externally.

REGISTER TRAVELS

Manage and register travels that could be sent for accounting.

COMPENSATION MANAGEMENT

Administrators or managers can approve if the expenses that have been registered should be included in compensation or not.

REPORTS AND STATISTICS

Use the data in each function to retrieve reports and statistics.

INTEGRATIONS

You can integrate the Expense module with your payroll system if they have chosen the PAXml file format for data transfer.



HR Enterprise

HR Enterprise also includes the Time module where you can do everything from flexible time reporting to streamlining the processes around project planning.

PROJECT MANAGEMENT

Plan and manage projects in the system. Initiate projects, create intermediate goals, and teams linked to the project.

TASK MANAGEMENT

Plan and manage tasks to be performed.

TIME REGISTRATION

Schedule time and report hours worked, directly in the system.

PROJECT PLANNING

Create budget linked to projects.

PROJECT BILLING

Create a basis for invoicing in internal or external projects.

MANAGE SCHEDULE

Compile time and manage schedules in the system.

REPORTS AND STATISTICS

Use the data in each function to retrieve reports and statistics.

INTEGRATIONS

Through integrations to Excel and .csv format, it's possible to use all information in Planfish in most BI systems on the market.